

Sanford Cloud Awards for Diverse Advocacy, Policy, and Equity: A Funding Opportunity for CT Health Fellows and Leaders

The Connecticut Health Foundation (CT Health) has invested in the development of over 200 leaders from diverse backgrounds for over 10 years with a focus on health equity, systems change, and advocacy. These leaders are advancing important health equity efforts in their communities, regionally, and across the state of Connecticut. The Sanford Cloud Awards for Diverse Advocacy, Policy, and Equity are designed to advance health equity for people of color by investing in initiatives led by the foundation's Fellows and Leaders as they apply lessons learned and skills gained from the Health Leadership Fellows Program and Academy for Health Equity Advocacy and Leadership to advance systems change for health equity.

Funding Opportunity Details

Goal

CT Health's network of over 200 leaders are agents of change advancing health equity in a variety of ways. This grant opportunity seeks to invest in the work of the foundation's leaders to advance health equity and drive change that can be replicated and scaled across the state.

Objectives

- Advance health equity by supporting fellow and leader-initiated projects that have the potential for scalable and sustainable impact across the state of Connecticut
- Apply lessons learned and skill gained from the leadership program to address real-world problems
- Foster engagement, collaboration, and collective impact among the Fellows/Leaders network

Project Examples

- Engaging an expert or consultant to support efforts to address racism as a public health issue
- Implementing a diversity, equity, and inclusion (DEI) initiative in your organization to learn best practices to advance a health equity lens, including documentation and dissemination for other organizations interested in undertaking similar DEI work
- Advocacy trainings to mobilize community members around a specific health equity policy goal

Selection Criteria

- Alignment with CT Health's strategic plan
- Demonstration of specific health equity issue or problem
- Feasibility of the project
- Magnitude of impact, including ability to replicate and sustain models past grant funding
- Appropriateness of requested budget
- Collaborations between two or more fellows/leaders are encouraged

Timeline and Funding

CT Health will fund grants of between \$2,500 to \$10,000 each. **Applications will be accepted on a rolling basis through August 18, 2023.** A total of \$20,000 will be made available to support this grant program.



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Eligibility

This funding opportunity is exclusively available to graduates of CT Health’s Health Leadership Fellows Program or Academy for Health Equity Advocacy and Leadership. Fellows and leaders must apply through a 501(c)(3) organization.

Reporting

Grantees will be required to submit an interim and final report. Awardees may also be asked to present their projects at Fellows/Leaders events.

Contact Tonia Douglas, Program Officer, at tonia@cthealth.org or Kevin Collins, Director of Grantmaking, at kevin@cthealth.org, if you have questions or want to talk about your ideas.

Application Questions for Sanford Cloud Awards for Diverse Advocacy, Policy, and Equity

This preview of the application questions is provided to help you consider whether to apply and prepare your proposal. Note that all proposals must be submitted through the CT Health applicant portal (<https://cthealth.fluxx.io>). Paper applications submitted by email or mail will not be accepted.

Project Summary

1. What is the specific health equity problem or issue that you are trying to address?
Character limit: 1500
2. What is the ultimate goal of this project? *Character limit: 1500*
3. Provide a brief description of your project. *Character limit: 1500*
4. Will the project have a statewide or regional impact? If regional, where are you targeting?
Character limit: 1000
5. In the fields below, outline the project objectives and the activities you will undertake to achieve them.
 - Objectives: What do you want to accomplish through this grant? Ensure your objectives are specific, attainable, realistic, and measurable. List up to three.
Character limit: about 150 each
 - Activities: What are you going to do to achieve your objectives? List up to three per objective. *Character limit: about 150 each*
 - Timeline: When will this activity be completed? Indicate start and end dates within the proposed grant period.
6. What are the outcomes you expect to see by the end of the grant period?
Character limit: 1500
7. How does the proposed project work to advance health equity and/or racial equity through regional or statewide systems change? *Character limit: 1500*
8. How does the proposed project incorporate knowledge and skills gained through CT Health's Health Leadership Fellows Program or Academy for Health Equity Advocacy and Leadership? *Character limit: 1500*

Select the strategic objective of the Connecticut Health Foundation with which your project most aligns. You can review our strategic plan for 2018-2023 [here](#).

9. In two or three sentences, explain how the proposed work aligns with the Connecticut Health Foundation's strategic plan. *Character limit: 500*

10. Which CT Health fellows or leaders will be directly involved with the proposed project? What year(s) did they graduate from the CT Health program? *Character limit: 1000*
11. Is there anything else you would like to add? *Character limit: 500*

Diversity, Equity, and Inclusion

CT Health’s commitment to diversity, equity, and inclusion is reflected in our policies. In our work, we support partners who share this commitment.

Complete the chart below detailing the racial and ethnic diversity of your organization. The categories come from the [National Institutes of Health](#).

Race/Ethnicity Diversity Chart Show total number for each	Executive Director	Staff (Excluding executive director)	Board of Directors	People Served
African American/Black				
American Indian or Alaska Native				
Asian				
Hispanic/Latina/Latino				
Native Hawaiian or Pacific Islander				
White				
Biracial or multiracial				
Total Number				

Budget Narrative

Explain the budget line items and their relationship to the goals and objectives of this project. If applicable, indicate other sources of funding – both committed and pending.

Character limit: 3000

Proposed Project Budget

1. In column A, indicate funds requested from CT Health and how they will be spent.
2. In column B, indicate funds from other grants or contributions, including names of funders, fees for service, and in-kind contributions and how they will be spent.
3. Add columns A and B to show the total project budget in column C.

Use the lines that are relevant to your project. Leave budget lines blank if there are no applicable expenses or funds.

Column A + Column B = Column C

Revenue	CT Health funding	Other support	Project budget
Funds requested from CT Health			
Fees for service			
Other grants/contributions			
In-kind contributions			
Total revenue & support			

Expenses

Personnel expenses:

Full-time staff (#) salary & wages			
Part-time staff (# and % FTE)			
Fringe benefits (@ %)			
Agency sub-contractors			
Consultants			
I. Total personnel expenses			

Other than personnel expenses to support the project:

Stipends			
Rental facilities for meetings/events			
Equipment			
Postage / Telephone			
Printing / Copying			
Supplies / Materials			
Travel / Lodging			
II. Total other than personnel expenses			
III. Indirect costs (ex: rent, utilities) (no more than 15% of all projected expenses)			

Total expenses (I + II + III)			
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